



# Achieving Net Zero

Carbon Reduction Plan 2025

Report Calculated and produced by JHA Architecture



## Commitment to achieving Net Zero

**JHA Architecture Ltd** is committed to achieving Net Zero by **2050**.

This means that we are committed to reducing our Scope 1, 2 and 3 emissions by at least **90%**.

*Publication date: 22<sup>nd</sup> April 2026*

## Baseline Emissions Footprint

2025 was the first year we measured and reported our emissions in compliance with the GHG Protocol.

<b>EMISSIONS (t CO<sub>2</sub>e)</b>	<b>Baseline year: 1<sup>st</sup> January 2025 – 31<sup>st</sup> December 2025</b>
Scope 1	0.543 T CO <sub>2</sub> e
Scope 2	7.534 T CO <sub>2</sub> e
Scope 3	
3.1 Purchased goods and services	10.86 T CO <sub>2</sub> e
3.2 Capital Goods	2.15 T CO <sub>2</sub> e
3.3 Fuel – and Energy related activity	2.91 T CO <sub>2</sub> e
3.5 Waste Generated in operations	2.71 T CO <sub>2</sub> e
3.6 Business Travel	9.86 T CO <sub>2</sub> e
3.7 Employee Commuting and Homeworking	14.65 T CO <sub>2</sub> e
	Subtotal: 43.14 T CO <sub>2</sub> e
Total Emissions	51.217 T CO <sub>2</sub> e 3.94 T CO <sub>2</sub> e per employee
Additional details	Our work from home and flexible working hours policies put into place towards the end of 2025 to reduce employee commuting emissions.

This report was created using the Small Business Calculator v2.0 on 21<sup>st</sup> April 2026

## **Emission Reduction Targets**

In order to continue our progress to achieving Net Zero, we intend to reduce our Scope 1, 2 and 3 emissions by 10% vs. our baseline year no later than 2030.

## **Carbon reduction projects**

Following the baseline assessment we will primarily be targeting the higher emission categories within scope 3. The following carbon reduction measures and projects have been completed or implemented and will be in effect when performing the contract.

### **Goods and services**

We have identified the emissions associated with paper consumption, including the printing of drawings and documentation. We are beginning to implement measures to reduce these emissions by minimising reliance on printed materials and increasing the use of digital issuance of drawings where possible.

### **Employee Commuting and Home/Flexible Working**

We have identified the emissions associated with staff travel to and from the workplace. We are beginning to implement a cycle and walk to work scheme to help reduce these emissions, encouraging employees to adopt more sustainable modes of transport and decrease reliance on car travel where possible.

Work from home flexibility is now allowing employees with longer commute times to work from home for up to three days a week, which is expected to significantly reduce overall commuting emissions.

Our Flexible working hours policy which allows staff to commute at times that avoid rush hour to reduce emissions associated with congestion and time spent idling in traffic.

### **Business Related Travel**

With an increasing number of projects across the country, we are encouraging all staff attending site to car-share where practical, in order to reduce the number of vehicles in use and lower overall travel-related emissions.

## Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of JHA Architecture Ltd

**John A. O'Neil**      *Managing Director*



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Date: 22<sup>nd</sup> April 2026

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>